

RANGE RESOURCES CORPORATION
ESG and Safety Committee Charter

I. Purpose

The ESG and Safety Committee (the “Committee”) is appointed by the Board of Directors (the “Board”) of Range Resources Corporation (the “Company”) to:

- 1) Review and provide guidance and perspective to management and the Board about the Company’s approach, programs, policies and practices relating to matters of public policy.
- 2) Review and provide guidance and perspective to management and the Board about the Company’s approach, programs, policies and practices relating to ESG (as defined below) matters, with a focus on:
 - a) workplace health and safety;
 - b) valuing workforce diversity;
 - c) minimizing and managing environmental risks and impacts of the Company’s operations;
 - d) demonstrating community and social responsibility;
 - e) demonstrating sound business ethics and fair and ethical dealings with stakeholders; and
 - f) developing long-term strategic goals related to ESG and Safety matters, including the Company’s near-term goal of reaching net zero carbon emissions by 2025.

Each member of the Committee shall be entitled to rely in good faith on information, opinions, reports or statements, including financial statements and other financial data, prepared or presented by those persons and under those circumstances specified in the Delaware Corporation Law.

II. Membership and Procedures

- 1) The membership of the Committee shall consist of at least three directors, each of whom shall be appointed annually to serve by the Board upon recommendation of the Governance and Nominating Committee. Each member shall meet the tests of “independence” within the meaning of the rules established by the New York Stock Exchange and the Securities and Exchange Commission;
- 2) A director can be removed from the Committee only by a majority vote of the Board. A Committee member may resign by giving written notice to the Chairman of the Board or the Corporate Secretary;
- 3) The Committee Chair shall be appointed by the Board upon recommendation of the Governance and Nominating Committee. The Chair will normally determine the agenda,

frequency and length of meetings. However, any member of the Committee may require a special meeting of the Committee to be convened if they believe it is required. The Committee shall meet as often as necessary to carry out its responsibilities. Each Committee member shall have unlimited access to management and corporate information of any type requested;

- 4) The Committee may designate one or more subcommittees, each consisting of one or more of its members. Subcommittees may exercise all the powers and authority of the Committee if such powers and authority are delegated to them. Each subcommittee shall keep minutes of its meetings and report them to the Committee or the Board;
- 5) The Committee shall have the authority to engage for its use or terminate outside legal, accounting and other advisors as needed, and approve the terms of their engagement and fees, which fees the Company shall fund along with ordinary administrative expenses of the Committee that are necessary or appropriate in carrying out its duties;
- 6) The Committee will evaluate its performance relative to the responsibilities set forth in this Charter at least annually and will concurrently review the adequacy of the Charter itself; and
- 7) The Committee will keep minutes of its meetings, provide updates to the Board during regular scheduled meetings and promptly inform the Board of any material issues or concerns.

III. Responsibilities

This Committee shall:

- 1) Review and consider the impact of Company policies, programs and practices on its shareholders, employees, landowners, local communities, and other key stakeholders as necessary or appropriate to provide Board level oversight of the Company's corporate social responsibilities;
- 2) With support from management of the Company, identify, evaluate and monitor key social, political, regulatory and environmental trends, issues and concerns; evaluate the possible impact to the Company's business activities, key stakeholders and reputation; and consider any actions the Company should undertake to address such concerns;
- 3) Provide oversight to the Company regarding the Company's general approach and strategy for addressing environmental, health and safety, corporate social responsibility, corporate governance, sustainability, and other public policy matters relevant to the Company (collectively referred to as "ESG");
- 4) Provide management with advice and support in the preparation and content of the Company's Corporate Sustainability Report to provide transparency regarding the Company's actions with regard to achieving its ESG goals including the Committee's perspective on such actions;
- 5) Review and consider the impact of Company policies, programs and practices on workforce diversity. Additionally, in coordination with the Governance and Nominating Committee of the Board, consider and advise the Board with respect to corporate governance matters, including due consideration of diversity in the recruiting and nomination of the members of the Board;

- 6) Advise the Board and management with regard to ESG and the Company's policies and programs that affect the Company's strategic objectives with regard to ESG, including the Company's plans with regard to reducing its environmental impact, its sustainability and the Company's plan to reach net zero carbon emissions by 2025;
- 7) Assist the Board in reviewing, and develop recommendations to the Board regarding public policy issues, including climate change, natural resource policy, other national and state public policy issues, that could significantly affect the Company;
- 8) Monitor and provide oversight for the Company's environmental, health, safety and regulatory matters including workplace safety and the Company's policies and practices designed to protect human health and the environment;
- 9) Review the Company's participation in industry and other organizations that express views about legislative and regulatory affairs and the Company's engagement in the public policy matters addressed by such organizations;
- 10) Receive reports regarding the Company's political contributions, including all Company and Company sponsored political activity committee expenditures for contributions to political parties, political committees, political candidates, ballot initiative committees or any similar entity or organization;
- 11) Provide oversight, guidance and perspective to management and the Board regarding the Company's philanthropic strategy and giving;
- 12) Review and make recommendations with respect to the Company's response to any ESG related stockholder proposals; and
- 13) To perform such other responsibilities as may be delegated to it by the Board.

IV. Meetings

The Committee shall meet at least four times per year. The agenda of each Committee meeting shall be established by the Chair with the assistance of appropriate members of management. Each Committee member is free to suggest the inclusion of items on the agenda. Each Committee member is free to raise at any Committee meeting subjects that are not on the agenda for that meeting. This Committee shall meet in executive session without any other participants at least annually. The Committee shall meet in executive session individually with key members of senior management responsible for the areas within the scope of the Committee's Responsibilities as set forth in Section III at least annually.

Approved and Adopted May 12, 2021