



Title:	Environmental Policy
Owner:	Vice President, Environmental Compliance
Updated:	December 2025

Purpose:

Protecting the environment is foundational to our operations. We are committed to operating with transparency, in accordance with or beyond applicable federal, state, and local environmental laws and regulations. The Range team proudly embraces a strong history and culture of environmental stewardship and natural resource conservation. With the oversight, support, and approval of Senior Management and the Board of Directors, we strive to demonstrate continuous improvement and deploy industry-leading environmental standards and technologies.

Policy:

While our environmental program incorporates the basic methodologies of a traditional environmental management system, we believe the most successful programs and strategies are fit-for-purpose with the overall objectives and strategy of the Company. Our environmental values are integrated into our planning efforts along with our daily operational decisions. Examples of this can be seen in the selection of our well sites, minimization of land disturbance and waste generation, implementation of pollution prevention measures, and investment in low emissions equipment and processes. It is our goal to continue to look for ways to expand on these initiatives and conserve natural resources particularly as new technologies emerge that align with our environmental and operational goals.

We proudly collaborate with organizations that share in our environmental stewardship values and commitment to action, and similarly, we seek partnership alignment with service providers who also share those same values. As a member of several business, industry, and trade organizations, Range understands the benefits of transparency that comes in the form of data, dialogue, and collaboration which has led to continuous learning and advancement of environmental protection best management practices across the industry.

Environmental Management System:

At Range, we have assembled a team of dedicated environmental professionals specializing in distinct disciplines such as air, waste, and surface activities that comprise our Environmental Compliance Department. This department reports to the Board through the General Counsel and is tasked with the implementation of our



environmental management system, providing guidance and training to the operational groups, inspecting regulated activities, performing incident response, establishing corrective actions when necessary, and ensuring overall compliance with environmental rules, regulations, and policies. This department is also responsible for coordinating the development of written compliance procedures that complement the management system, as well as the monitoring, tracking, and reporting of environmental performance to all levels of the company, including self-reporting where our actions fall short of our expectations. Our environmental management system process follows the model of the *Plan-Do-Check-Act* cycle. Environmental performance is reported to the Board on at least a quarterly basis.

We know the success of our environmental program depends on much more than the commitment of a single department. That is why we place a high level of importance on the integration of environmental values and commitments into every aspect of our business – an approach that is embraced by all employees across the company. Our strategy incorporates thoughtful, sustainable, proactive procedures that are developed by employees across departments and advanced through frequent training, development of easy-to-access materials, and a strong and supportive field presence, all while utilizing available technologies to form a highly effective and efficient system powered by our most important asset – our people.